

COMPOSITION OF ADVISORY COMMITTEES SET UP AT THE LEVEL OF THE COMPANY'S BOARD OF ADMINISTRATION

| 1. NOMINATION AND REMUNERATION COMMITTEE | |
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| VON DERENTHALL ILINCA | non-executive administrator, independent, chairwoman of the committee |
| MINEA NICOLAE | non-executive administrator, independent |
| HANZA ADINA-LĂCRIMIOARA | non-executive administrator, independent |
| 2. AUDIT COMMITTEE | |
| HANZA ADINA-LĂCRIMIOARA | non-executive, independent administrator, chairwoman of the committee |
| MINEA NICOLAE | non-executive, independent administrator |
| VON DERENTHALL ILINCA | non-executive, independent administrator |
| 3. RISK MANAGEMENT COMMITTEE | |
| MIHALACHE COSTIN | non-executive, independent administrator, chairman of the committee |
| VON DERENTHALL ILINCA | non-executive, independent administrator |
| MINEA NICOLAE | non-executive, independent administrator |
| 4. NTS REGULATORY, SECURITY AND SAFETY COMMITTEE | |
| MIHALACHE COSTIN | non-executive, independent administrator, chairman of the committee |
| STERIAN ION | executive administrator |
| HANZA ADINA-LĂCRIMIOARA | non-executive, independent administrator |
| 5. CORPOATE GOVERNANCE AND SUSTAINABILITY COMMITTEE | |
| VON DERENTHALL ILINCA | non-executive, independent administrator, chairwoman of the committee |
| STERIAN ION | executive administrator |
| HANZA ADINA-LĂCRIMIOARA | non-executive, independent administrator |