

Translation from Romanian



SNTGN Transgaz SA successfully completed the "TransGasFormation" project co-financed by the European Social Fund under the Human Capital Operational Programme (POCU) 2014-2020 Priority Axis 3- Jobs for all

SNTGN Transgaz SA successfully completed the implementation of the project "TransGasFormation", in accordance with the provisions of the Grant Agreement no. POCU/685/3/8/132556/17.06.2020, signed between the Ministry of European Funds as Managing Authority and the company.

The general objective of the project, derived from the Specific Objective 3.8 of the POCU, was to develop the competences of the employees belonging to the target project group through training activities, using new management methods, practices and techniques and human resources management, with a direct positive impact on the company's activity.

Project implementation method:

Within the project, 4 types of courses were carried out, for 9 groups, each group having 2 modules, benefiting a target group of 137 employees (of which 11 employees attended 2 courses, totalling 148 employees), as follows:

- I. Entrepreneurial Skills - 2 groups, 30 people, with a total of 60 hours of course/group.**
- II. Process Improvement Manager - 4 groups, 70 people, with a total of 80 hours of course/group.**
- III. Human Resources Manager - 2 groups, 30 people, with a total of 60 hours of training/group.**
- IV. Human Resources Inspector - 1 group, 18 persons, with a total of 64 course hours/group.**

Total project value:

2.164.155,70 lei, out of which 701.259,60 lei represents estimated grant funding from the European Social Fund through the Human Capital Operational Programme 2014-2020.

Venue:

The courses were held in Sinaia, in the Mara Hotel, located at the address: via Toporașilor no. 1A, Sinaia, Brașov county.





Target group:

The courses were aimed at managers who coordinate the company's activity at different levels and employees in the human resources department and in the territorial structures responsible for human resources.

Implementation period:

July 2020 – June 2021 (12 months).

The implementation of the TransGasFormation project yielded the following results:

- improving the level of knowledge and skills in the field of entrepreneurship and effective management of decision-making processes in the company (100 employees of the company)
- development of HR skills and competences of employees in the HR department and in the HR territorial structures (37 employees in the company, of which 11 employees participated in 2 courses, totalling 48 employees)
- 100% certification for the participants in the training courses, all courses being accredited by the National Authority for Qualifications (A.N.C).



Conclusion:

Following the implementation of the TransGasFormation project, a total of 137 employees of the company benefited from professional training (of which 11 employees participated in 2 courses, 148 employees), thus contributing to the development of the company through the use of newly acquired skills and information from the courses.

A direct positive impact on the company's business will be generated by applying new methods, practices and techniques of management and human resources management. Participants will contribute to the long-term development of the company by combining current working methods with innovative techniques, thus succeeding in creating a long-lasting career within the company, understanding the need for evolution and adaptability to the demands of society and the modern economy.

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