

Translation from Romanian

THE GENERAL SECRETARIAT OF THE GOVERNMENT

No. 1657 D/22.01.2025

SNTGN Transgaz SA entry no. 4895/22.01.2025

**To: THE NATIONAL NATURAL GAS TRANSMISSION COMPANY TRANSGAZ S.A.
Mr. Ion STERIAN, Director-General**

Dear Mr. Sterian,

We hereby submit to you the *Recruitment Notice for the position of member of the Board of Administration of the National Natural Gas Transmission Company Transgaz S.A. (included the related forms)* for publication on **23.01.2025** on the website of the company, in accordance with **Art. 29 (4) of GEO 109/2011** on the corporate governance of public enterprises, as amended, according to which, "***The notice regarding the selection of the members of the Board of Administration shall be published, under the care of the public supervisory body, on its website and, under the care of the Chairman of the Board of Administration, on the home page of the public enterprise in a visible place when the page is loaded, as well as on the website of the Agency for Monitoring and Evaluation of Performance of Public Enterprises (AMEPIP), in at least two widely circulated economic and/or financial publications, as well as on at least one platform or a human resources recruitment website with high visibility at national level. The notice must include the conditions to be fulfilled by candidates, the selection criteria and the way in which they will be assessed. The selection shall be carried out in compliance with the principles of non-discrimination, equal treatment and transparency, accountability and taking into account the specific nature of the company's field of activity.***"

Sincerely,

On behalf of THE SECRETARY GENERAL OF THE GOVERNMENT

SECRETARY OF STATE

Mihnea Claudiu DRUMEA

Signature

Stamp