

LOGISTICS DIVISION  
 ENVIRONMENT, PROTECTION AND SECURITY UNIT  
 OCCUPATIONAL HEALTH AND SAFETY DEPARTMENT  
 Nr. DMPS 94618/29.11.2022

**PREVENTION AND PROTECTION PLAN FOR 2023  
 HEADQUARTERS of S.N.T.G.N. TRANSGAZ S.A. MEDIAȘ**

**APPROVED  
 DIRECTOR GENERAL  
 ION STERIAN**

**OHS COMMITTEE  
 Deputy Director General  
 Alexandru Iuga**




Tag no.	Job Position	Assessed risks	Technical measures	Organisational measures	Hygienic – sanitary measures	Other measures	Actions to implement the measure	Deadline	Responsible
0	1	2	3	4	5	6	7	8	9
1.	TRANSGAZ HEAD OFFICES	<ul style="list-style-type: none"> <li>- Microorganisms, bacteria/viruses.</li> <li>- Accident by/with means of car transport;</li> <li>- High/low temperature, light ambience, draughts and noise in the premises.</li> </ul>	<ul style="list-style-type: none"> <li>- Supply of sanitary materials (toilet soap, liquid soap and detergents/disinfectants).</li> <li>-Ensuring that the company's vehicle servicing, repair and regular technical inspection programs are carried out;</li> <li>- Where travel on company business by private vehicle is permitted, to ensure that it is technically suitable for use on public roads;</li> <li>- Maintain ambient temperatures within recommended limits in workplaces by ensuring the operation of central heating and air-conditioning systems ;</li> <li>- Installing draught-proof screens in the area where the staff providing security and controlled access to the Mediaș headquarters, P-ța C.I. Motaș, nr.1, work</li> </ul>	<ul style="list-style-type: none"> <li>- Training workers on personal hygiene at work;</li> <li>-Granting personal hygiene equipment according to the internal list of equipment to workers who clean and care for administrative buildings.</li> <li>- Proper training of workers involved in driving vehicles;</li> <li>- Appropriate training of staff who are not employed as drivers but occasionally drive the unit's vehicles</li> </ul>	<ul style="list-style-type: none"> <li>- Carry out regular pest control, fumigation and sanitation of workplaces.</li> </ul>	<ul style="list-style-type: none"> <li>- Regular occupational medical check-up of workers according to G.D 355/2007.</li> <li>- Medical assessment of workers driving motor vehicles according to the regulations in force;</li> <li>- Regular occupational medical check-up of workers according to G.D. 355/2007.</li> </ul>	<ul style="list-style-type: none"> <li>- Conclusion of contracts with specialised companies for pest control/termite control;</li> <li>-Monitoring the implementation of the Public Procurement Program for 2022;</li> <li>- Scheduling training on hygiene in the workplace.</li> <li>- Conclusion of contracts with specialized companies for carrying out vehicle inspections and maintenance;</li> <li>-Ensuring the contracting of services for carrying out occupational health and, where appropriate, road safety checks.</li> <li>- Conclusion of contracts with specialized companies for maintenance work on heating and air-conditioning units;</li> <li>- Refurbishment of work premises.</li> </ul>	<ul style="list-style-type: none"> <li>- Permanently.</li> <li>-On due dates.</li> <li>- On due dates for service contracts and regular occupational health check-ups;</li> <li>- 31.12.2023 for investment modernisation works.</li> </ul>	<ul style="list-style-type: none"> <li>- Director Environment, Protection and Security Unit;</li> <li>-Head of Occupational Safety and Health Department;</li> <li>- Administrative Management Unit</li> <li>- Director of the Environment, Protection and Security Unit;</li> <li>- Head of Occupational Safety and Health;</li> <li>- Director of Supply and Transport Unit.</li> <li>- Director of Exploitation and Maintenance Division;</li> <li>- Administrative Management Unit;</li> <li>- Head of Occupational Safety and Health Department.</li> </ul>

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TRANSGAZ HEAD OFFICES		- Smoking or using open fire in places where this is not allowed; -causing fires.	- Setting up and signposting of smoking places, their appropriate equipment in accordance with the applicable legislative requirements;  - Equipping workplaces with compliant extinguishers and ensuring that they are regularly checked	- Training in fire prevention and firefighting, practical exercises on the use of first intervention means.			- Properly set up and signposted smoking areas; - Reviewing the provision of fire extinguishers, increasing their number according to the nature and characteristics of the workplaces, placing them in the premises of the establishment, in easily accessible and appropriately signposted places. -Carrying out regular training with specific content for personnel.	- Permanently.	- Director of the Environment, Protection and Security Unit; - Head of Protection, Security and Emergency Situations Service.
		Accidents and occupational diseases.	- Supply of first aid kits and first aid kit packages; -Provision of first aid kits with medicines according to Annex 18 of Transgaz' own OHS Instructions; -Procurement of occupational health services.	-First aid specific instructions.	- Periodic occupational medical check-up of workers according to G.D. 355/2007.		- Purchase of first aid kits, tool kits and medicines; -Organisation of first aid courses by specialised staff.	-According to the deadlines.	- Director of the Environment, Protection and Security Unit; -Head of Occupational Health and Safety Department;
		-Fire and explosion.	- Preparation of the technical documentation in order to Ex. certify technical installations where potentially explosive atmospheres may occur, at INSEMEX Petroșani; - Ex. certification by INSEMEX Petroșani of equipment, technical installations; - Carrying out technical expertise in case of events resulting in fires or explosions; -Preparation of a plan of measures to remedy the non-conformities determined upon the certification of the objectives where potentially explosive atmospheres may occur.	-Regular training with workers in explosive atmospheres; - Monitoring the implementation of the Plan of Measures, equipment and installations operating in potentially explosive environments; -Inspections and controls to monitor the maintenance of equipment in the Ex environment.			Monitoring the preparation of documentation, Ex. certificates and INSEMEX certification services, of equipment where potentially explosive atmospheres may occur..	- According to the implementation schedule under the contracts	- Director of the Environment, Protection and Security Unit; Head of Occupational Safety and Health; - Department of Energy Management, Automation and SCADA; - Job coordinators.
		-Exposure to extreme temperatures, e.g., hazardous areas, while travelling in deployment.	-Procurement of personal protective equipment.	- Providing Personal Protective Equipment. according to the internal equipment list		-Regular medical check-up of workers according to GR 355/2007.	- Purchase of personal protective equipment ; -Wearing personal protective equipment according to the job;	-Permanent	- Director of the Environment, Protection and Safety Unit; -Head of Occupational Safety and Health Department; -Head of workplace; - Employee.
		-Accidents due to failure to properly mark identified risk areas.	- Procurement of signalling and warning signs according to GR 971/2006.	-Setting up the areas where the signalling/warning signs will be installed.			-Installation of signage/warning signs for event prevention.	-Permanent	- Director of the Environment, Protection and Safety Unit; -Head of Occupational Safety and Health Department; - Director of Supply and Road Transport Unit.
		-Other risks leading to occupational safety and health management failures.	-Maintenance of occupational health and safety management system certification according to SR ISO 45001:2018.	-Continuous improvement of the Occupational Health and Safety Management System; Identification of risks to the Occupational Health and Safety Management System			-Communicating occupational health and safety information	-Permanent	- Director of the Environment, Protection and Safety Unit; -Head of Occupational Safety and Health Department; - Head of workplace; - Employee.
		-Activity in the work process that generates stress.	- Ensuring appropriate working conditions.	- Training of workers at the start of work.			-Carrying out the annual theme	-Permanent	- Director of the Environment, Protection and Safety Unit; -Head of Occupational