

NOTICE ON THE RESUMPTION OF THE RECRUITMENT PROCESS FOR THE POSITION OF MEMBER OF THE BOARD OF ADMINISTRATION OF S.N.T.G.N. TRANSGAZ S.A.

The General Secretariat of the Government, in its capacity as Public Supervisory Authority for S.N.T.G.N. Transgaz S.A., announces the launch of the selection procedure for two members of the Board of Administration, with term of office until 29.04.2025. This recruitment and selection process is carried out in accordance with the provisions of **GEO no. 109/2011 on corporate governance of public companies**, approved by Law no. 111/2016 and GEO no. 722/2016 for the approval of the Methodological Norms for the application of some provisions of Government Emergency Ordinance no. 109/2011 on corporate governance of public companies, as subsequently amended and supplemented, in conjunction with the provisions of Article IX para. (1) of Law no. 187/2023 amending and supplementing Government Emergency Ordinance no. 109/2011 on the corporate governance of public companies, as well as those of **Regulation (EU) 2016/679 on the protection of individuals with regard to the processing of personal data**.

The selection procedure comprises the following successive stages:

a) Stage I - pre-selection of applications by assessing the application files against the minimum mandatory criteria.

b) Stage II - final selection (integration of the declaration of intent and interviews) for candidates declared 'admitted' after stage I.

Mandatory minimum eligibility criteria and optional criteria

Mandatory minimum eligibility criteria for all candidates participating in the procedure:

- ✓ are Romanian citizens or citizens of other EU Member States, provided they have their domicile or residence in Romania;
- ✓ have a very good knowledge of Romanian (written, read and spoken);
- ✓ have completed higher education with a bachelor's degree;
- ✓ have at least 10 years of general work experience;
- ✓ experience of at least 5 years in the management/administration/coordination/management of a company/companies, autonomous entities or other public or private sector entities, with at least 500 employees and a turnover/income and expenditure budget of at least EUR 5 million or RON equivalent;
- ✓ with no criminal or tax records;
- ✓ at least B2 level of an international language (English);
- ✓ no conflict of interest;
- ✓ is not incompatible with membership of the Board of Administration of S.N.T.G.N. TRANSGAZ S.A.;
- ✓ is not in any of the situations referred to in Art. 30 para. (9) and art. 36 par. (7) of GEO no. 109/2011;
- ✓ have not been definitively convicted by a court decision for committing a crime against humanity, against the state or against authority, corruption and service offences, offences against the administration of justice, forgery, offences against property, for the offences provided for by Law no. 656/2002 for the prevention and punishment of money laundering and for the establishment of measures to prevent and combat the financing of terrorism, as subsequently amended, or for offences provided for by Law no. 85/2014 on insolvency and insolvency proceedings, committed with intent that would make him/her incompatible with the exercise of his/her office;
- ✓ did not do political policing as defined by law;
- ✓ have full legal capacity;
- ✓ are medically fit;
- ✓ are independent according to Article 138² of the Companies Law no. 31/1990;
- ✓ demonstrate integrity by assuming the conditions for obtaining the ORNISS certificate at the level requested by the company - strictly secret (Law no.182/2002 on the protection of classified information, the National Standards for the protection of classified information in Romania, approved by Government Decision no.585/2002, and the Norms on the protection of classified

information of the North Atlantic Treaty Organisation in Romania, approved by Government Decision no.353/2002).

- ✓ may be nominated candidates who do not hold simultaneously more than 2 offices of administrator and/or member of the management/supervisory board in public companies or undertakings, for the situations covered by the provisions of Article XII para. (1) of GEO no. 34/2023 on certain fiscal-budgetary measures, extension of certain deadlines, as well as for the amendment and completion of certain normative acts, respectively 3 mandates in the case of the provisions of art. 33 of GEO no. 109/2011.

Optional criteria:

- ✓ Previous experience in the energy sector.

The optional criterion may be taken into account in the event of the need for a tie-breaker between candidates with the same score after assessment of the minimum mandatory eligibility criteria.

The application file must contain (for eligibility):

1. Curriculum Vitae - European model according to GD no. 1021/2004;
2. Copy of identity card;
3. Copy of marriage certificate or other documents, only if the name on the documents submitted is different from the name on the identity card;
4. Copy of your bachelor's degree or equivalent;
5. Copy of documents proving professional training;
6. Documents proving general work experience of at least 10 years and at least 5 years respectively in the management/administration/coordination/management of a company/companies, autonomous entities or other public or private sector entities with at least 500 employees and a turnover/income and expenditure budget of at least EUR 5 million or equivalent in RON (Reges/Revisal extract, copy of employment contract, mandate contracts, management, certificates issued by the employer, etc.).
7. Criminal record;
8. Tax record;
9. Certificate attesting the candidate's state of health, not older than 6 months prior to the selection procedure, issued by the candidate's family doctor or by the competent health units;
10. Application forms: Information note on the processing of personal data, position for which the candidate is applying and acceptance of the conditions of the position, Declaration for assessment.

(The forms, in editable format, must be requested prior to sending the documents by sending a request to selectietransgaz@gov.ro).

Mandatory evaluation/selection criteria:

1. Sector-specific skills;
2. Professional skills of strategic importance;
3. Knowledge of corporate governance;
4. Social and personal skills;
5. Degree of alignment with the APT Letter of Expectations.

Optional assessment/selection criteria:

1. Previous experience in the energy sector.

Bibliography: *GEO no.109/2011 on the corporate governance of public companies, with subsequent amendments and additions, GEO no. 639/2023 approving the methodological rules for the application of some provisions of the Government Emergency Ordinance no. 109/2011 on the corporate governance of public companies, Law no.31 /1990 on commercial companies, republished, with subsequent amendments and additions, Law no. 24/2017 on issuers of financial instruments and market operations, republished, GD no. 617/2023 on the organisation and functioning of the Agency for Monitoring and Evaluation of the Performance of Public Enterprises.*

SUBMISSION OF APPLICATIONS

Applications must be submitted within 30 days of publication, no later than 22.01.2024 at 3.00 p.m., in both paper and electronic format.

The file in letter format (on paper)

The paper application file must be submitted in person or may be sent by post with receipt confirmation or by courier, in a closed and sealed envelope, to the Registry of the Secretariat General of the Government, Piața Victoriei Nr. 1, Sector 1, Bucharest. The file must bear the words "Candidacy for the position of member of the Board of Administration of S.N.T.G.N. Transgaz S.A.", as well as the name and surname of the candidate.

Electronic file

It is compulsory to send the application file also in electronic format to each of the e-mail addresses office@arc-consulting.ro and selectietransgaz@gov.ro .

- ✓ Electronic applications must be submitted by the same date and time as that set for the submission of the physical application to the Registry of the Secretariat-General of the Government.

OTHER INFORMATION

Communication with candidates

Throughout this selection process, communication with candidates will be by e-mail and telephone, therefore it is imperative that the e-mail address and telephone number given in the CV are correct.

Clarifications

In order to ensure maximum transparency in the recruitment and selection process, we will respond promptly to requests for clarification from candidates, provided that they only request information that relates to their application and does not involve data relating to other candidates. Any requests for clarification should be submitted in the same way as the application files or statements of intent, with the specification on the envelope "Request for clarification on the results of the (evaluation of files, or initial selection or final selection) stage S.N.T.G.N. Transgaz S.A._ Name Surname), and the document sent by e-mail will be saved with the title "Request for clarification Name Surname".

Requests for clarification must be submitted within 24 hours of receipt of the results.

Personal data protection

This recruitment and selection process described in detail above will be conducted in accordance with Regulation (EU) 2016/679 on the protection of individuals with regard to the processing of personal data. In doing so, the following will be respected:

- All candidates will consent to the processing of personal data.
- All personal data that candidates will provide will be used only by the expert or by the representatives of the General Secretariat of the Government for the purpose of selecting the most competent and motivated candidate for the position of member of the Management Board.
- As long as the candidates' personal data are in our possession, no information will be made available to any other party, in accordance with the legal provisions in force.
- Candidates may, if they so wish, request information from us at any time about how their personal data is held and used.
- Whenever a candidate decides to withdraw from this recruitment and selection process, we will ensure that his/her personal data will be deleted from our database in accordance with the relevant legal provisions..