
**STATEMENT OF COMMITMENT BY THE DIRECTOR-GENERAL ON RISK MANAGEMENT
2021-2025**

For **SNTGN TRANSGAZ SA**, the **risk management policy** is to adopt best practices for identifying, assessing and controlling risks, including corruption risks, in order to eliminate or reduce them to an acceptable level that does not affect sustainable financial return, profitability, quality of services provided and social value.

Risk management is considered to be at the core of the company's management processes and is essential for top-level management in the decision-making process to achieve its objectives.

Through risk management, **SNTGN TRANSGAZ SA** adopts a **prospective management style**, which anticipates risk factors that may arise as a result of changes in the internal or external context in which the company operates, including environmental, social and governance ("ESG") factors.

By implementing the Risk Management, the identified risks are managed in such a way that they fall within a range between the limits where the **RISK is AFFORDABLE and the COST is REASONABLE**.

PRINCIPLES

- **Essentiality:** Risk management is essential to protect society and it must serve society's objectives and priorities;
- **Adaptability:** Risk management must be adapted to the company's business context;
- **Focus:** The Company must focus on preventing risks rather than dealing with the consequences of an adverse event;
- **Organization:** Risk analysis and assessment must be carried out based on a methodology approved by the management;
- **Commitment:** Decision-making must consider the risks;
- **Prevention:** The company's management provides the necessary resources to efficiently identify and prevent the risks;
- **Information and involvement:** Employees have an obligation to contribute to effective risk management;
- **Sustainable economic projects:** Incorporating sustainability risks into internal company processes.

OBJECTIVES

- The effective handling of risks to which the company is exposed.
- Integrating the risk management into the company's development strategy and programmes.
- The increase in the awareness of risk management, with a focus on the benefits of risk management implementation within the company;
- Anticipate and increase the ability to respond to the requirements of company's operating environment.
- Increase the involvement of each employee in risk management actions.
- Optimal and proactive exploitation of opportunity factors.

STRATEGY

The Director General of **SNTGN Transgaz SA**, undertakes the implementation of the provisions of this Statement of Commitment, for the development and maintenance of an efficient organizational environment, in order to reduce risk exposure for the company to achieve its objectives, thus ensuring the quality of services provided.

The risk management process, at **SNTGN Transgaz SA** level, is coordinated by the Commission for Monitoring the implementation and development of the Internal/Managerial Control System, in a systematic and efficient way, in order to achieve the company's general, specific and operational objectives, according to the legal requirements in force.

In implementing the stages of the risk management process, the Monitoring Commission is assisted by the Risk Management Team, whose main objectives are to identify, assess, prevent and keep under control the risks, as Director General of **SNTGN TRANSGAZ SA**, **I undertake to:**

Align the Risk Management Policy to the organisational culture of the company;
Allocate efficiently the necessary resources for Risk Management and promote the concept of continuous improvement in all **TRANSGAZ** processes;
Align the Risk Management objectives with company objectives and strategy;
Ensure the compliance with legal and regulatory requirements and best practices in Risk Management;
Ensure an appropriate organisational framework for effective risk management.

This Statement of Commitment is periodically reviewed to ensure its relevance and is available to employees, to public and to all stakeholders.

All **SNTGN Transgaz SA** employees, regardless of their hierarchical position, must understand the nature of the risks and accept responsibility for the risks associated with their field of activity.

DIRECTOR GENERAL**Ion STERIAN**